

## Aspirations Character Excellence

Careers is the engine to social mobility, aspiration and achievement. Young people are motivated when they know what they want to achieve in their lives and how to go about it. Good careers guidance pushes the boundaries of opportunity, challenges stereotypes, raises aspiration and provides young people with the knowledge and skills necessary to make well informed decisions and successful transitions to the next stage of their lives.

### **Careers Education, Information, Advice and Guidance (CEIAG)**

Our careers programme is embedded within the curriculum and supported throughout the school by teachers, tutors, as well as partners and dedicated suppliers of careers education, information, advice and guidance; which enables us to deliver the very best provision to our students. The careers programme combines career planning lessons, skills workshops, one-to-one independent careers guidance, mentoring, online career information resources and a wide range of events and activities, including: sector career talks, employer visits, a careers fair, inspirational speakers, enterprise activities, career advice evenings and work experience. All students will have the opportunity to have seven encounters with employers – at least one each year from year 7 to year 13.

### **Our Aims**

The careers programme supports students to construct their own ‘career story’ about who they are, what is important to them and what they would like to achieve in their lives and aims to:

- Equip students with the knowledge, skills and attributes they need to make well informed decisions at key transition points in learning and work, through a bespoke programme of careers education.
- Work in partnership with employers, training providers, further education and higher education institutions, to provide a wide range of opportunities that will inspire students through real-life contact with the world of work.
- Empower students to consider a broad range of options (including academic, vocational, apprenticeships) and develop an ambitious outlook that will inspire and motivate them to achieve their personal best.
- Provide personalised and impartial information, advice and guidance to support students to develop and manage their own progression through learning and work.
- Raise aspiration, value and promote equality, diversity and inclusion.

During the last nine months we have had to think of alternatives for our students with career advice and guidance. We are offering the following.

- Virtual career programmes
- UCAS programme Essex University and Make Happen.
- Consulting Digital Master Class for year 13.
- Virtual Business tours.
- Virtual discussion with the Head of year 12 Southend Boys, for those wishing to apply to grammar schools.
- Virtual mock interview day for year 11 to take place in March.
- Wendy Smith Para Olympian Inspirational speaker. Attending school for all year 11 and then working with small groups of those who would benefit from her sessions. Scheduled for the 18<sup>th</sup> January.
- CEIAG interviews with all year 11. Wendy Krusche.
- University UCAS applications, personal statements and student finance for year 13. Wendy Krusche.
- Career programme Fast Tomato for all years.
- Morrisby Profiling for those not wishing to go to University.
- Careers work with all year 12 and 13. Wendy Krusche.
- NCOP work with students 9-13 Wendy Krusche.
- SEN career interviews Wendy Krusche.
- Virtual Careers Fair